

Welcoming - Supporting - Engaging

St. Thomas Aquinas High School

School Improvement Plan for Student Achievement and Well-Being (SIPSAW) 2019-2020

St. Thomas Aquinas High School is committed to promoting faith formation, well-being and achievement so that all students and staff can reach their full potential.

WELCOMING Catholic Faith, Community and Culture	SUPPORTING Literacy and Numeracy	ENGAGING Pathways
We enrich our Catholic school community by providing a safe, supportive and inclusive environment where learning is a faith-based and positive experience.	We have high expectations for all students and know each student can improve their literacy and numeracy skills given time and support.	We provide a range of pathways, programs and supports to enhance student self-awareness in making appropriate program and life choices.
SEE School Improvement Matrix implementation. Increase in positive behaviour and student well-being through the implementation of the School Improvement Matrix and Student	SEE Increase student and staff competency in numeracy and literacy.	SEE Improve transition and pathway planning for all students.



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Establish active School Improvement Matrix Teams which includes staff, students and parents/guardians.

Continue the 3 year implementation plan for the School Improvement Matrix (2018-2021).

Ongoing faith formation to promote a greater understanding and application of our Catholic faith.

Improve mental health and well-being awareness and support for all.

Increase communication with parents and guardians through school council meetings and social media.

Increase participation in equity and inclusion initiatives, such as Orange Shirt day, and promote board-wide participation in these activities.

DO

Increase numeracy supports through gr.7-10 vertical planning with potential to include consultation with gr. 6 teachers.

Ensure 300 minutes of numeracy instruction per week in Grade 7 & 8.

PLCs of Grades 7-10 teachers will engage in Collaborative Inquiry regarding effective literacy instruction in the intermediate years.

Continue to focus on OSSLT skills and formats.

Support students writing the OSSLT by facilitating a practice test and extra help sessions.

Implement specific Student Success teachers for numeracy and literacy.

Increase supports for teachers using the Experiential Learning Lead and the Curriculum Coordinator, specifically for Gr. 7/8.

DO

Increase awareness of available specialized programs (e.g. Co-operative Education, SHSM, dual credit, apprenticeship).

Increase Cross Panel structures to improve the transition of students from PJPII, SMB and STL to STAHS.

Utilize exit slips to gather information for transition readiness from intermediate into high school and at the end of Gr. 12.

Increase authentic learning experiences for students.

PLCs of Learning Resource Teachers will engage in Collaborative Inquiry regarding transition planning for students with IEPs.

Provide learning opportunities for Gr. 10-12 students to develop post-secondary and life skills.

Assist students in planning for their future using the student supports available such as Guidance teachers, FNMI Graduation Coach and the Experiential Learning Lead.



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GET A positive school environment that improves student achievement, student and staff well-being and public confidence.	GET Improved student and staff learning in numeracy and literacy.	GET Structures and processes are in place to support successful student transitions.
MONITOR Staff will monitor the progress of the School Improvement Matrix process including the three year plan. Ongoing review of the SIPSAW at SIP PLCs, staff meetings and school based PD days. Ongoing implementation and monitoring of School Climate Surveys.	MONITOR Staff will identify and monitor the progress of all students, with particular attention to students who may require additional support (e.g. students with special education needs, at-risk students, new students). Staff will collect, discuss and analyze student data related to literacy (OSSLT) and numeracy skill development. Staff will monitor the use of effective literacy and numeracy strategies and revise instruction based on student learning need.	MONITOR Staff will identify and monitor the progress of all students, with particular attention to students who may require additional support (e.g. students with special education needs, at-risk students, new students). Monitor number of students participating in specialized programs. Teachers, the Student Success Team, Guidance and Administration will monitor attendance, academic and affective concerns to identify at-risk students. Monitor number of staff participating in student transition activities.

Update: September 27, 2019